

February 9, 2010

LPA Meeting

Attendants: Hillary Baker (LPA President)
Dr. Steve Goodwin (Lynch School Principal)
William H. McAlduff, Jr. (Superintendent of Schools)
Lynch School Parents and Staff

- I. Hillary Baker
 - a. Opening with welcome, introductions and announcement
 - b. Dr. Goodwin accepted a principal position in Wellesley, MA on Monday, Feb. 8, 2010
 - c. Future LPA meetings will give updates on the progress of the search for a new Principal
- II. Steve Goodwin
 - a. Expressed thoughts, and reasons for leaving Lynch and accepting a Principal position at the Sprague School in Wellesley, MA
 - b. Thanked Search and Advisory Committee who hired him 4 years ago
 - c. Worked on two goals during the past 4 years
 - i. Improve the school academically
 - ii. Improve the school culturally
 - d. Professional highlights during past 4 years at Lynch to achieve goals
 - i. Worked collaboratively with staff, students and parents
 - ii. Improved student performance on MCAS
 - iii. Made huge strides in day to day learning
 - iv. Improved school culture – people now feel great about school community
 - v. Overall Lynch is better off now then 4 years ago
 - e. Both goals should remain in future “The To Do list at Lynch will never be over”
 - f. Pursuing new Challenges
 - i. “Push to be the best Principal means change”
 - ii. Personal arc is to work hard at something for 4 to 6 years then find new challenges
 - iii. Leaving Lynch is not about money, contract or Central Office
 - g. Top Winchester Administrators have been “sublime” and is in very good hands of Central Office
 - i. Bill McAlduff is a strong advocate and supporter of fiscal needs of Winchester Schools
 - ii. Marc Kerble is great at curriculum achievement
 - iii. Linda Stapp is great at balancing the needs of the students with the needs of the district
 - h. “Empty the Tank”
 - i. “anything I can do, I will do for the Lynch kids”
 - ii. “a Lynch kid means a lot”
- III. Bill McAlduff
 - a. Comments on Steve Goodwin’s leaving Winchester

- i. “Steve is a remarkable individual” and “the Lynch School community has been the better for having him here for 4 years
- b. Thanked Steve for his time and wished him well
- c. Build on the positive and move forward
 - i. Remarkable culture will continue with new Principal
- d. Search for new Principal will be an open and participatory process
 - i. Search and Advisory Committee (SAC)
 - 1. consist of 4 teachers/staff members, 3 parents, 1 district administrator and 1 Chairperson
 - 2. email Bill McAlduff if interested in serving on committee by Feb. 26
 - 3. Will work with LPA president (Hillary Baker) to collect data from parents concerning skills, characteristics and qualities they would like to see in the Principal
 - 4. Parents and Staff will have the opportunity to meet and interact with the final candidates and participate in a Q &A session
 - 5. Will make final appointment around April 7/9
 - 6. in the event that a Principal has not been found, an interim Principal will be appointed until the right person is found
- e. Questions asked:
 - i. Q. What is Winchester doing to be sure we do not loose some of our top graded teachers? A. Winchester offers tuition reimbursement, curriculum training and mentoring programs. There is turnover. Top talented teachers are mobile and do not always take root.
 - ii. Q. The Lynch Principal has more responsibility, is the salary compensated for the span of coverage? A. Will look into this issue.
 - iii. Q. Are you aware of the uniqueness of the Lynch School? A. Yes, I am in the building everyday.
 - iv. Q. What materials will be required for the candidate to submit? A. Letter of interest, 3 letters of reference, college transcripts and proof of certificate
- f. Closing remarks
 - i. We will find a Principal who can carry on Steve’s good work and direction