

**Winchester Public Schools
Lynch School Improvement Plan
2009-2010**

1. Facilitate the regular and ongoing process of curriculum review and implement recommendations as they emerge.

The primary objective of this goal is to continue the support of on-going curriculum review. This includes the review of the curriculum review model and establishes a schedule for future curriculum areas to be reviewed. Other objectives include continuing the curriculum review work previously started and to establish budget priorities, as may be needed, for the successful implementation of current curriculum review recommendations.

Lynch School Action Items

- Establish Lynch Literacy Team – Focus Areas to include: Creating a Word Work PreK-5 Continuum and Common Language for all areas of PreK-5 literacy.
- The Lynch Literacy Team will create and lead professional development workshops in the area of literacy during several faculty, building based and early release day meetings.
- Data Analysis will be conducted to review curriculum
 - Analyze MCAS using Data Warehouse- Which curriculum standards did the students do well in and or struggle with?
 - Create and monitor Grade Level Student Learning Goals.

2. Expand the availability and innovative use of technology for teaching, learning and administration.

The primary objective of this goal is to ensure that the students in our schools have access to and gain experience with the technology they will encounter as they leave the Winchester Public Schools for higher education institutions or careers. To that end this goal supports the initiative of acquiring and integrating technology into teaching, learning, and school administration across our system. In order to support this on-going initiative, we will strive to make the best use of the technology that currently exists in each of our buildings and across the system.

Technology in teaching and learning is defined as acquiring a deep understanding of the technology resources available to our students enabling them to compete in their global environment. Some technology resources includes but are not limited to Web 2.0 resources (tagging, RSS feeds, podcasting, blogging, etc), scientific calculators, robotics, open ended application software, etc.

Lynch School Action Items

- Develop, enhance and maintain the new Lynch Elementary School website - <http://lynch.dphs.com>.
- Review feedback and develop an action plan based upon findings from the 2008-2009 Lynch School Improvement Survey in which the access to, the use of as well as training required by Technology was identified as a need area.
- Provide professional development opportunities to increase technology proficiency for all staff members in the areas of teaching and learning in the classroom and administrative functions.
- Provide continued support to ensure that technology is equitable across the district in the area of hardware, software, educational and technical support.
 - Lexia Reading Program
 - SuccessMaker
 - Kurzweil
 - Flip Camera

3. Improve the Leadership Structure of the Winchester Public Schools.

The objective of this goal is to strengthen curriculum and instruction at grades PreK through 12 by providing focused instructional leadership and accountability at all levels.

Lynch School Action Items

- Develop a weekly common planning period time on Friday morning that provides collaborative planning time for all grade level teachers.
- Collaborate with various Lynch CAST (Curriculum Area Steering Team) representatives to ensure implementation of CAST recommendations. CAST teams include: Math, Literacy, Science, Gifted and Talented and Professional Development.
- Provide opportunities for teachers to lead on the development of faculty, building based and early release day agendas.
- Provide opportunity for staff to review data from Data Warehouse (MCAS and other assessments) to identify areas within a curriculum that needs greater focus.
 - MCAS Analysis
 - Patterns and Trends
 - Multi-year analysis
 - Individual Growth Reports

4. Strengthen the teaching and learning environment in each school and throughout the system.

The first objective of this goal is to foster a learning environment that recognizes, encourages, and values the diverse interests, talents, and skills that enable students to excel and achieve their potential.

The second objective of this goal is to foster a professional environment that allows teachers to focus on professional activities in an atmosphere of collegiality and collaboration.

Lynch School Action Items

Instruction

- Live the notion that we are all teachers of literacy:
 - Identify students at all grade levels that require additional reading support through beginning-of-the-year student selection meetings.
 - Meet frequently throughout the year with grade level teams to chart literacy progress for all students (i.e., use our Wall Chart to chart student progress).
 - Ensure that special educators have time to meet with teachers and reading specialists to discuss and plan future literacy lessons.
- Provide necessary support for students who scored in the Needs Improvement and Warning Category on the 2009 MCAS.

School Climate

- Create a Positive School Climate – Provide Emotional and Social Support for Students and Staff
 - Implement weekly Core Value Meetings – Celebrate student achievement in our two Core Value areas of “Work Hard at all times” and “Be Kind, Friendly and Respectful to All”.
 - Use the Open Circle curriculum and or classroom meeting forum to proactively discuss student behavior and enhance good choice making skills.
 - Support myriad Community Service projects – 5th Grade Service Project, Coats for Kids Drive, Soles for Souls, Water for Africa, Woburn’s Council for Social Concern, et al.

Facility

- Review feedback and develop an action plan based upon findings from the 2008-2009 Lynch School Improvement Survey in which the state of the Facility was identified as a need area.
 - Develop and implement a school based team that walks the building once a month to identify areas of improvement within the

facility. Email these need areas to Peter Lawson, Director of Facilities, to ameliorate these situations.

- Spruce up as many areas as possible through our own “DIY” (“Do-It-Yourself”) efforts.

5. Strengthen community relations and continue to build support for our public schools.

There are two objectives to this goal. The first objective is to develop a climate in which district objectives and accomplishments are communicated in the most appropriate and timely manner. The second objective of the goal will be to build a sense of trust and relationship with the town and with the community at large.

Lynch School Action Items

- Lead and support town initiatives in the areas of paper and plastic recycling and energy conservation. Lynch has been selected as the school to enter into an energy management savings agreement with the Town.
- Review feedback and develop an action plan based upon findings from the 2008-2009 Lynch School Improvement Survey in which enhancing communication with our parents was determined to be an area of improvement.
- Continue to work with the Jenks Center regarding our senior volunteer program.
- Work with the Lynch Parent Association to:
 - Facilitate even more family oriented events
 - Enhance our extensive After School Programs